

RESOLUTION NO. 2009-261



A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO MAKING THE SECOND AMENDMENT TO RESOLUTION NO. 2009-152 ENTITLED "A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO ESTABLISHING RULES FOR THE APPLICATION OF CITY EMPLOYEE COMPENSATION RATES AND SCHEDULES AND RELATED REQUIREMENTS, AND ESTABLISHING COMPENSATION RATES AND SCHEDULES FOR FY 2010"

RESOLVED, by the Council of the City of Fresno, as follows:

SECTION 1.

Exhibit 1, Unit 1, Non-supervisory Blue Collar (Local 39), is hereby amended to provide increases for respective classes in the said exhibits, as required by the Memorandum of Understanding between the City and the International Union of Operating Engineers, Stationary Engineers Local 39, effective January 1, 2010.

SECTION 2.

Exhibit 9, Unit 7, Non-supervisory Groups and Crafts (IBEW), is hereby amended to provide increases for respective classes in the said exhibits, as required by the Memorandum of Understanding between the City and the International Brotherhood of Electrical Workers, Local 100, effective January 1, 2010.

SECTION 3.

Upon final legislative approval, this resolution shall become effective as of the dates shown.

Adopted 12/17/09  
Approved 12/23/09  
Effective See Section 3

2009-261



\* \* \* \* \*

STATE OF CALIFORNIA )  
COUNTY OF FRESNO ) ss.  
CITY OF FRESNO )

I, REBECCA E. KLISCH, City Clerk of the City of Fresno, certify that the foregoing Resolution was adopted by the Council of the City of Fresno, at a regular meeting held on the 17th day of December, 2009.

AYES : Borgeas, Brand, Perea, Westerlund, Xiong, Sterling  
NOES : Dages  
ABSENT : None  
ABSTAIN : None

Mayor Approval: December 23, 2009  
Mayor Approval/No Return: N/A, 2009  
Mayor Veto: N/A, 2009  
Council Override Vote: N/A, 2009

REBECCA E. KLISCH  
City Clerk

BY: Rebecca Klisch  
Deputy

APPROVED AS TO FORM  
CITY ATTORNEY'S OFFICE

BY: Janni R. Aggatalian  
Deputy City Attorney



EXHIBIT 1  
Unit 1 – Non-Supervisory Blue Collar (Local 39)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Airport Maintenance Leadworker	310010	6	3229	3390	3560	3739	3924
Airports Building Maintenance Technician	310011	12	3049	3202	3364	3531	3707
Airports Operations Specialist	310012	6	2928	3076	3229	3390	3560
Automotive Parts Leadworker	145006	6	3161	3320	3487	3661	3844
Automotive Parts Specialist	145005	6	2868	3010	3161	3320	3487
Body & Fender Repairer	320036	6	3667	3851	4044	4247	4459
Body & Fender Repairer Leadworker	320037	6	4044	4247	4459	4682	4918
Body & Fender Repairer Trainee	320035	6	3015	3167	3327	3492	3667
Brake & Front End Specialist	710085	6	4044	4247	4459	4682	4918
Bus Air Conditioning Mechanic	320031	6	3667	3851	4044	4247	4459
Bus Air Conditioning Mechanic Leadworker	320032	6	4044	4247	4459	4682	4918
Bus Air Conditioning Mechanic Trainee	320030	6	3015	3167	3327	3492	3667
Bus Equipment Attendant Leadworker	320040	6	2895	3041	3196	3354	3522
Bus Mechanic I	320020 <sup>2</sup>	-	3015	3167	3327	3492	3667
Bus Mechanic II	320021	6	3667	3851	4044	4247	4459
Bus Mechanic Leadworker	320022	6	4044	4247	4459	4682	4918
Collection System Maintenance Operator I	630003 <sup>2</sup>	-	2527	2643	2765	2891	3027
Collection System Maintenance Operator II	630001	12	3129	3284	3449	3620	3802
Collection System Maintenance Operator III	630002	12	3449	3620	3802	3992	4194
Combination Welder II	710065	6	3667	3851	4044	4247	4459
Combination Welder Leadworker	710066	6	4044	4247	4459	4682	4918
Communications Technician I	710050 <sup>2</sup>	-	3649	3832	4022	4222	4434
Communications Technician II	710051 <sup>4</sup>	12	4022	4222	4434	4656	4890
Cross Connection Control Technician	610040	6	3630	3813	4003	4205	4417
Custodian	810001	12	2253	2357	2472	2584	2703
Electronic Equipment Installer	710060	6	2935	3083	3237	3398	3569
Equipment Service Worker I	710075	12	2339	2454	2578	2707	2840
Equipment Service Worker II	710076	6	3063	3216	3377	3548	3726

*Second Council Amendment  
Supersedes First Council Amendment*



**EXHIBIT 1**  
**Unit 1 – Non-Supervisory Blue Collar (Local 39)**

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Fire Equipment Mechanic I	420010	6	3015	3167	3327	3492	3667
Fire Equipment Mechanic II	420011	6	3667	3851	4044	4247	4459
Fire Equipment Mechanic Leadworker	420012	6	4044	4247	4459	4682	4918
Heavy Equipment Mechanic I	710100 <sup>2</sup>	–	3015	3167	3327	3492	3667
Heavy Equipment Mechanic II	710101	6	3667	3851	4044	4247	4459
Heavy Equipment Mechanic Leadworker	710102	6	4044	4247	4459	4682	4918
Heavy Equipment Operator	710025	6	3667	3852	4046	4248	4460
Helicopter Mechanic	410040	12	3667	3851	4044	4247	4459
Helicopter Mechanic Leadworker	410041	12	4044	4247	4459	4682	4918
Instrumentation Specialist	620025	6	4088	4290	4505	4731	4969
Instrumentation Technician	620026	12	3583	3762	3951	4148	4356
Irrigation Specialist	510005	6	3156	3313	3481	3655	3837
Laborer	710005	12	2527	2643	2765	2891	3027
Light Equipment Mechanic I	710095 <sup>2</sup>	–	3015	3167	3327	3492	3667
Light Equipment Mechanic II	710096	6	3667	3851	4044	4247	4459
Light Equipment Mechanic Leadworker	710097	6	4044	4247	4459	4682	4918
Light Equipment Operator	710020	6	3229	3390	3560	3739	3928
Locksmith	810015	6	3049	3202	3364	3531	3707
Maintenance & Construction Worker	710015	6	2928	3076	3229	3390	3560
Maintenance & Service Worker	710001	6	2170	2279	2393	2515	2640
Maintenance Carpenter I	810020	6	3355	3523	3700	3885	4080
Maintenance Carpenter II	810021	6	3700	3885	4080	4285	4501
Mini Bus Operator	320010	6	2386	2505	2632	2762	2899
Park Equipment Mechanic II	710110	6	3327	3492	3667	3851	4044
Park Equipment Mechanic Leadworker	710111	6	3667	3851	4044	4247	4459
Parking Meter Attendant I	710125 <sup>4</sup>	12 <sup>4</sup>	2428	2550	2678	2811	2951
Parking Meter Attendant II	710126 <sup>4</sup>	12 <sup>4</sup>	2678	2811	2951	3101	3256
Parking Meter Attendant III	710127	6	2951	3101	3256	3418	3590
Parks Maintenance Worker I	510001	12	2470	2595	2723	2862	3004
Parks Maintenance Worker II	510002	6	2992	3141	3300	3463	3637

*Second Council Amendment  
 Supersedes First Council Amendment*



**EXHIBIT 1**  
**Unit 1 – Non-Supervisory Blue Collar (Local 39)**

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Parks Maintenance Leadworker	510003	6	3156	3313	3481	3655	3837
Power Generation Operator/Mechanic	620055	6	3978	4176	4385	4605	4836
Property Maintenance Worker I	810005 <sup>4</sup>	12 <sup>4</sup>	2764	2906	3049	3202	3364
Property Maintenance Worker II	810006 <sup>4</sup>	12 <sup>4</sup>	3142	3300	3465	3638	3819
Property Maintenance Leadworker	810007	6	3364	3531	3707	3893	4089
Roofer	810010	6	3049	3202	3364	3531	3707
Senior Communications Technician	710052	6	4434	4656	4890	5135	5394
Senior Custodian	810002	6	2372	2490	2614	2749	2884
Senior Heavy Equipment Operator	710026	6	4514	4743	4978	5227	5490
Senior Waste Container Maintenance Worker	640012	6	3287	3452	3626	3806	3999
Senior Wastewater Treatment Plant Operator	620043	6	4184	4393	4613	4844	5087
Solid Waste Safety & Training Specialist	640005	6	3480	3654	3838	4032	4233
Street Maintenance Leadworker	710040	6	3229	3390	3560	3739	3928
Street Sweeper Lead Operator	710036	6	3358	3526	3703	3887	4083
Street Sweeper Operator II	710035	6	3045	3199	3358	3526	3703
Tire Maintenance & Repair Technician	710081	6	2959	3106	3263	3426	3597
Tire Maintenance Worker	710080	6	2709	2842	2987	3138	3295
Traffic Maintenance Leadworker	710046	6	3253	3416	3588	3767	3956
Traffic Maintenance Worker I	710044 <sup>4</sup>	12 <sup>4</sup>	2682	2817	2958	3105	3263
Traffic Maintenance Worker II	710045	6	2949	3097	3253	3416	3588
Tree Trimmer Leadworker	510010	6	3390	3560	3739	3928	4124
Utility Leadworker	710010	6	2933	3067	3215	3364	3522
Waste Collector II	640020	6	2635	2766	2903	3050	3202
Waste Collector Leadworker	640021	6	3050	3202	3363	3530	3708
Waste Container Maintenance Assistant	640010	6	2579	2708	2841	2985	3137
Waste Container Maintenance Worker	640011	6	3035	3186	3345	3513	3691
Wastewater Distributor	620050	6	2606	2741	2876	3021	3172
Wastewater Lead Distributor	620051	6	3104	3259	3422	3593	3773
Wastewater Treatment Plant Lead Mechanic	620062	6	3978	4176	4385	4605	4836

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EXHIBIT 1  
Unit 1 – Non-Supervisory Blue Collar (Local 39)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Wastewater Treatment Plant Mechanic I	620060	6	2947	3083	3223	3377	3540
Wastewater Treatment Plant Mechanic II	620061	6	3711	3897	4092	4296	4511
Wastewater Treatment Plant Operator-In-Training	620040 <sup>1</sup>	–	2606	2741	2876	3021	3172
Wastewater Treatment Plant Operator I	620041	6	3211	3372	3542	3719	3903
Wastewater Treatment Plant Operator II	620042	6	3604	3786	3978	4173	4384
Water System Operator I	610025	6	3175	3335	3500	3675	3861
Water System Operator II	610026	6	3522	3699	3883	4078	4283
Water System Operator III	610027	12	4428	4651	4885	5128	5384

*Second Council Amendment  
Supersedes First Council Amendment*



EXHIBIT 9  
Unit 7 – Non-Supervisory Groups and Crafts (IBEW)

CLASS TITLE	JOB CODE	PROB PER	RANGE	SALARY
Air Conditioning Mechanic	730001	12	Flat Rate	5883
Concrete Finisher	730005	12	Flat Rate	5131
Electrician	730010	12	Flat Rate	5321
Painter	730015	12	Flat Rate	4675
Plumber	730030	12	Flat Rate	5321

*Second Council Amendment  
Supersedes Original*

December 18, 2009

Council Adoption: 12/17/09

TO: MAYOR ASHLEY SWEARENGIN

RECEIVED

Mayor Approval:

Mayor Veto:

Override Request:

FROM: REBECCA E. KLISCH, CMC  
City Clerk

rek

2009 DEC 23 PM 4:17  
CITY CLERK, FRESNO CA



SUBJECT: TRANSMITTAL OF COUNCIL ACTION FOR APPROVAL OR VETO

At the Council meeting of 12/17/09, Council adopted the attached Resolution No. 2009-261 entitled **2nd amendment to SAR modifying salaries in Exhibit 1, Unit 1, Non-Supervisory Blue Collar, & salaries in Exhibit 9, Unit 7, Non-Supervisory Groups and Crafts**, Item No. 1Z, by the following vote:

Ayes	:	Borgeas, Brand, Perea, Westerlund, Xiong, Sterling
Noes	:	Dages
Absent	:	None
Abstain	:	None

Please indicate either your formal approval or veto by completing the following sections and executing and dating your action. Please file the completed memo with the Clerk's office on or before January 4, 2010. In computing the ten day period required by Charter, the first day has been excluded and the tenth day has been included unless the 10<sup>th</sup> day is a Saturday, Sunday, or holiday, in which case it has also been excluded. Failure to file this memo with the Clerk's office within the required time limit shall constitute approval of the ordinance, resolution or action, and it shall take effect without the Mayor's signed approval.

Thank you.

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**APPROVED:**

**VETOED** for the following reasons: (Written objections are required by Charter; attach additional sheets if necessary.)

Ashley Swearengin, Mayor

Date: 12/23/09

**COUNCIL OVERRIDE ACTION:**

Date: \_\_\_\_\_

Ayes	:
Noes	:
Absent	:
Abstain	: